



Build an Inclusive Tomorrow with LHH

At LHH, we serve as a trusted DEI advisor to global organisations and their leaders. Let's partner to help you establish and advance your DEI strategy.



Inclusion. It's good for business.

A culture of inclusion can inspire innovation and higher performance.

Better ideas.

Inclusive teams make better decisions

87%

of the time.¹

Boost innovation.

Companies with inclusive culture are

1.7X

more likely to be innovators.²

High performers.

Companies with inclusive culture are

3.8X

more likely to coach people for improved performance.²

Best chance to win.

Inclusive teams drive 6% greater revenue,

15%

more customer wins, and create higher market share.³

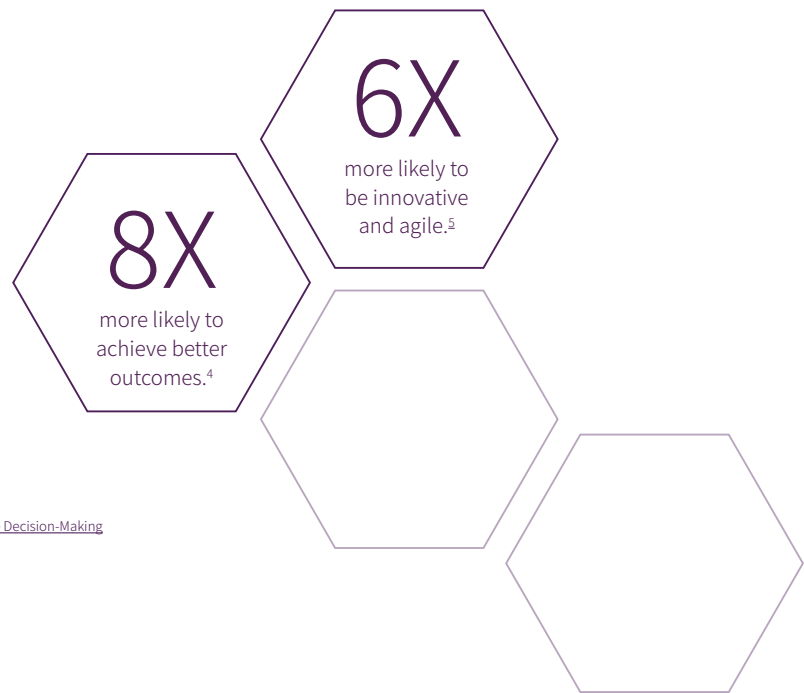
When you champion an inclusive culture...



Diverse and inclusive cultures thrive on hearing more than one voice—**sparking creativity, resulting in innovative ideas** and change.



Better representation among workers can translate to a better understanding of customers, leading to **increased profitability**.



Sources:

1 [Diversity + Inclusion = Better Decisions Making at Work](#) 2 [Why Diversity and Inclusion Has Become a Top Priority](#) 3 [American Sociological Review](#)

4 Deloitte: [Diversity & Inclusion Revolution](#)

5 Cloverpop: [Hacking Diversity with Inclusive Decision-Making](#)

Leading solutions for inclusive practices

LHH Recruitment Solutions

Impactful recruitment strategies for inclusive and talent-rich workforces

Diversify your talent pool to enrich your workforce with varied perspectives & ensure your hiring practices are inclusive and equitable at every recruitment stage.

- ▶ Diverse talent acquisition
- ▶ Inclusive hiring practices
- ▶ Reduction of bias in recruitment
- ▶ Outreach to underrepresented groups

LHH Leadership Development

A Holistic approach to inclusive talent development

Align your leadership development programmes and practices with your DEI principles & provide more upskilling opportunities to existing in-house talent, especially those from historically marginalised backgrounds.

- ▶ Culture change programs
- ▶ Unconscious bias training
- ▶ Inclusive leadership development
- ▶ DEI focused coaching conversations

LHH Career Transition & Mobility

Supportive career management programmes

Create and promote diverse career paths to maximise potential within your organisation for lasting impact & support inclusive upward mobility that fosters diverse career trajectories and growth.

- ▶ Equitable promotion criteria
- ▶ Mentorship and sponsorship programmes
- ▶ Transparent performance reviews
- ▶ Diverse leadership opportunities



Together, we can make a difference.

In the global economy, we all gain more opportunities and advantages when we're exposed to a wider variety of experiences, diverse thinking, and perspectives. We grow from what we go through—and, at LHH, we've been through and grown quite a bit in more than 50 years. To benefit from our experience and create a DEI strategy that can make a real difference for your organisation, visit [LHH.com](https://www.lhh.com)