

# Dedicated support

## with the Executive career transition programme from LHH

We're the leading career transition provider in the UK and we work all over the world, giving more than 200,000 people career support every year.

To provide best in class support for navigating the complexities of Executive career transition, LHH proposes our comprehensive programme to connect your Executives to their next opportunity—whether in a similar Executive position, a career change, entrepreneurship, retirement, or a personalised path.

### What's in it for you?

#### Protect your brand

70% of candidates say LHH service positively impacted their perception of their previous employer

#### Boost productivity

63% of HR leaders provide outplacement support to improve employee morale, motivation and productivity

#### Reduce legal risk

72% Reduction in legal risk when outplacement is offered

### What's in it for your employees?

They get access to up to 80% more hidden jobs

Time to placement reduced by up to 65% vs. others not receiving career transition

90% find equal or even better paid jobs

“It's always been really important for me and Guardian to do right by our people. LHH has been a great partner in bringing this to life for all employee levels, including our senior executives as retirement and other exits opened the door for new journeys. “



**Deanna Mulligan**

Board Chair

The Guardian Life Insurance



Contact us on  
0207 933 8333 to learn  
more about our  
approach



## The Executive programme includes



### Coaching

Dedicated executive level unlimited career coaching, to help them refine and execute their transition strategy.

- ▶ Career audit
- ▶ Personalised executive-level assessments
- ▶ Executive interviewing preparation and practice
- ▶ Maximising use of social media



### Connecting

We connect your executives to networking groups and events designed for senior candidates, via the senior executive networking group. We will also actively market them via talent connectors and recruiting specialists.

They will also participate in Senior Directors job search work teams, where they will work with peers, who are also networking and applying for roles.



### Insight

Executive candidates have access to subject matter experts on topics like non-executive Director roles, working as an interim, and many more. They will also be able to identify social media footprint via tools like MBTI and Social Index.



### Upskilling

24/7 access to our career portal with premium databases and platforms. Access to interactive workshops facilitated by coaches and to over 18,000 LinkedIn Learning training courses covering topics including:

- ▶ Managing career transition & resilience
- ▶ Self employment and social media for entrepreneurs
- ▶ Managing later life



### Personal Branding

Branding specialists help your employees create a market ready CV and optimised LinkedIn profile.

“I always felt I got dedicated input and advice. I got the opportunity to investigate other elements which had not been on my radar before, such as portfolio careers and interim positions.”

*Executive job seeker*

