

# Everybody deserves a **fresh start**

with the Professional career transition programme from LHH

We're the leading career transition provider in the UK and we work all over the world, giving more than 200,000 people career support every year.

Through expert advice and guidance, we help individuals find new jobs, start their own businesses, retrain or find a completely different career path.

## What's in it for you?

### Protect your brand

**70%** of candidates say LHH service positively impacted their perception of their previous employer

### Boost productivity

**63%** of HR leaders provide outplacement support to improve employee morale, motivation and productivity

### Reduce legal risk

**72%** Reduction in legal risk when outplacement is offered

## What's in it for your employees?

They get access to up to **80%** more hidden jobs

Time to placement reduced by up to **65%** vs. others not receiving career transition

**90%** find equal or even better paid jobs

“It's always been really important for me and Guardian to do right by our people. LHH has been a great partner in bringing this to life for all employee levels.”



**Deanna Mulligan**

Board Chair

The Guardian Life Insurance



Contact us on  
**0207 933 8333** to learn  
more about our  
approach



## The Professional career transition programme includes



### Personal Branding

CV and LinkedIn profile development – from experts who know how to help them stand out from everyone else.



### Coaching

Dedicated 1:1 career coaching on topics including:

- ▶ Psychometric assessment
- ▶ Exploring alternative careers
- ▶ CV/application form
- ▶ Interviewing
- ▶ Networking
- ▶ Maximising use of social media



### Connecting

LHH connects your employees to visible and hidden job opportunities via:

- ▶ Digital Talent Exchange (LHH's private community of hiring professionals & recruiting specialists)
- ▶ Virtual career fairs
- ▶ Job bulletins powered by AI

Your employees can also join job search work teams, led by career consultants and designed to accelerate job placement. Those involved in these teams land a job **20% faster**.



### Upskilling

Access to interactive workshops facilitated by coaches and to over 18,000 LinkedIn Learning training courses covering topics including:

- ▶ Managing career transition & resilience
- ▶ CV fundamentals
- ▶ Top interview questions
- ▶ Self employment
- ▶ Managing later life

“From the moment we started working together, my coach challenged me to think, reflect, leave every session with an action plan and above all, this gave me the courage to pursue my dream”  
*Job seeker*

