

Everybody deserves a **fresh start**

with the LHH Search Launch
career transition programme

What's in it for you?

Protect your brand

56% of HR leaders say that being seen as a responsible employer is the key reason for providing outplacement

Boost productivity

63% of HR leaders provide outplacement support to improve employee morale, motivation and productivity

Reduce legal risk

72% Reduction in legal risk when outplacement is offered

What's in it for your employees?

They get access to up to **80%** more hidden jobs

Time to placement reduced by up to **65%** vs. others not receiving career transition

90% find equal or even better paid jobs

“It's always been really important for me and Guardian to do right by our people at all levels.”



Deanna Mulligan

Board Chair
The Guardian Life Insurance



Contact us on
0207 933 8333 to learn
more about our
approach



The Search Launch programme includes



Personal Branding

CV and LinkedIn profile development – from experts who know how to help them stand out from everyone else.



Coaching

Dedicated 1:1 career coaching on topics including:

- ▶ CV/application form preparation and tailoring to specific vacancies
- ▶ Interviewing



Upskilling

Access to interactive workshops facilitated by coaches and to over 18,000 LinkedIn Learning training courses covering topics including:

- ▶ CV fundamentals
- ▶ Top interview questions
- ▶ Self employment and social media for entrepreneurs
- ▶ Managing later life



Connecting

LHH connects your employees to visible and hidden job opportunities via

- ▶ Digital Talent Exchange (LHH's private community of hiring professionals & recruiting specialists)
- ▶ Virtual career fairs
- ▶ Job bulletins powered by AI

“My career coach kept me positive during my job searches and during the times that an interview did not go well.”

Job seeker

