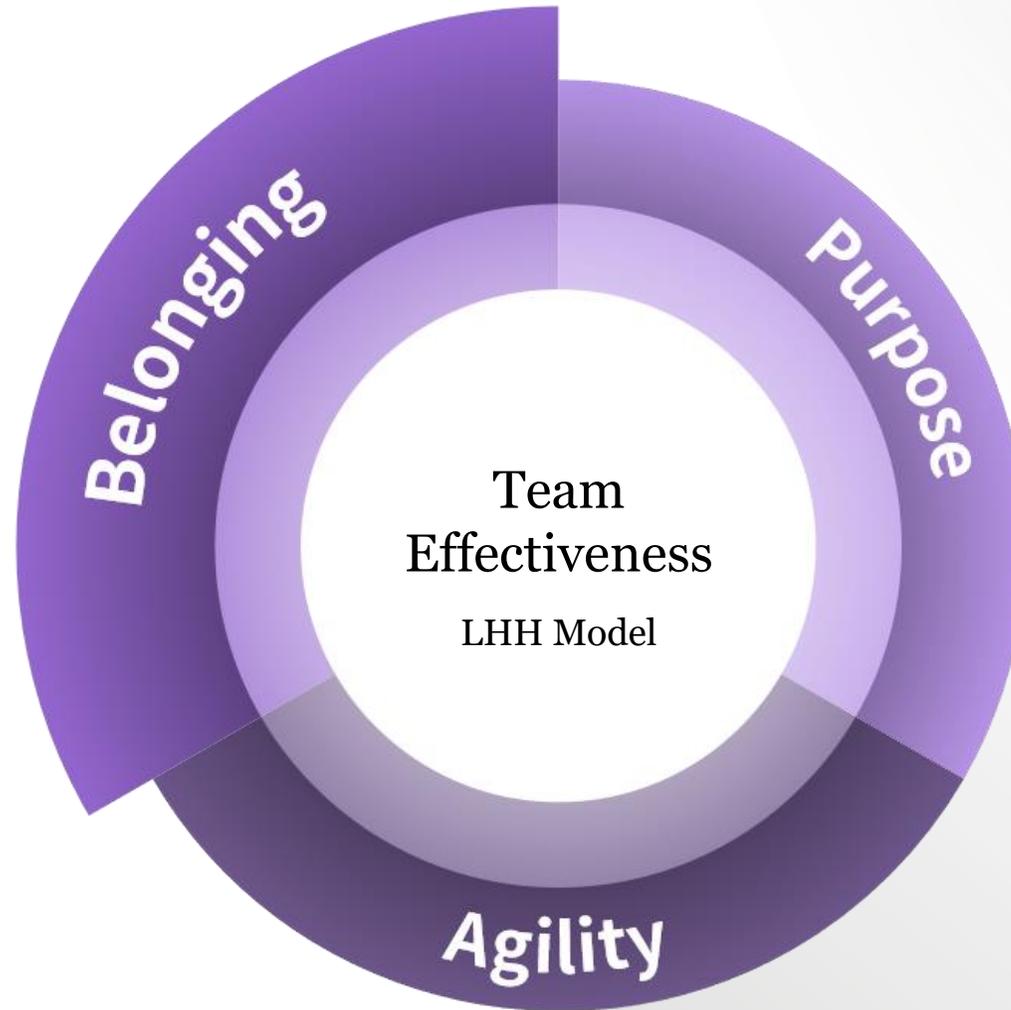


# LHH Team Effectiveness Model

For teams to be cohesive, enter productive conflict, be creative and act with candour, having a sense of relatedness with their team members is paramount.



Why?

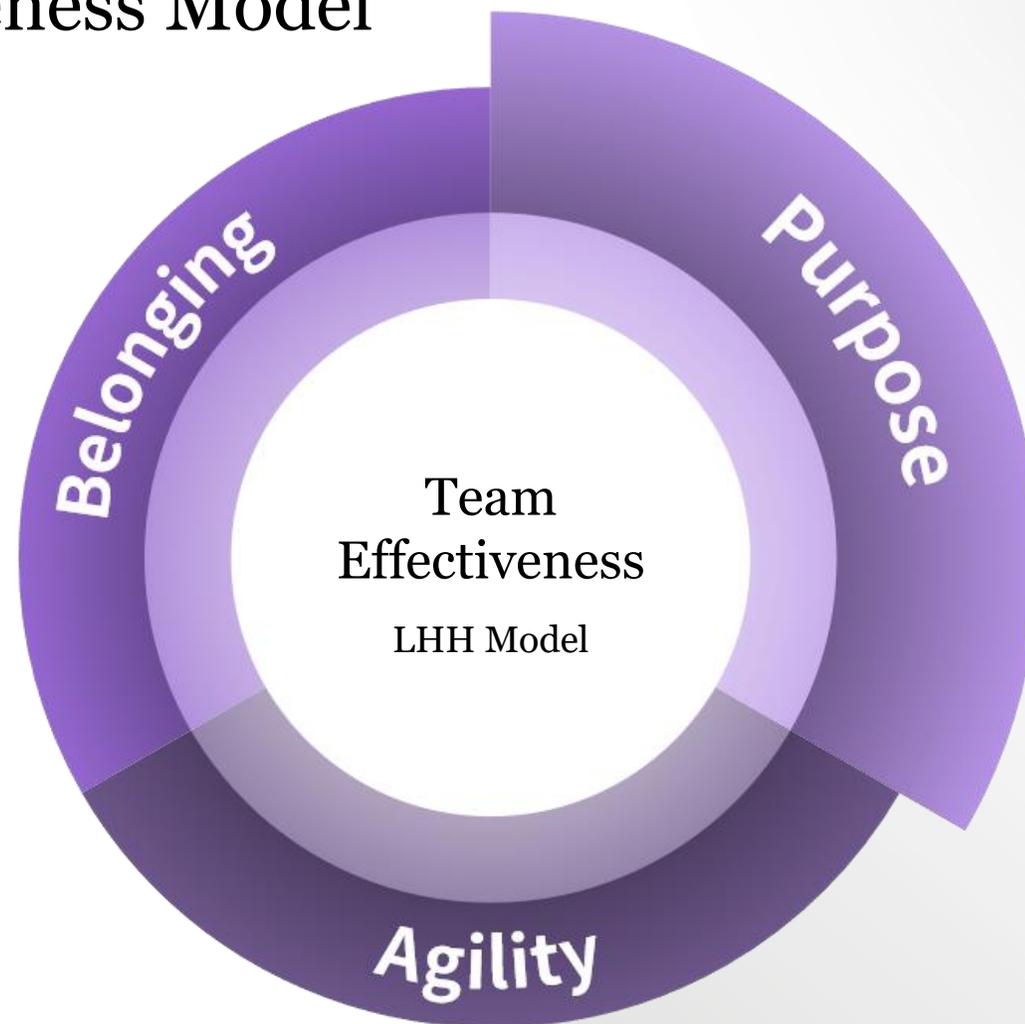
56% increase in job performance

50% drop in turnover risk

75% reduction in sick days

Forbes Workplace Culture: 5 Key Elements for a Positive Employee Environment 2022

# LHH Team Effectiveness Model

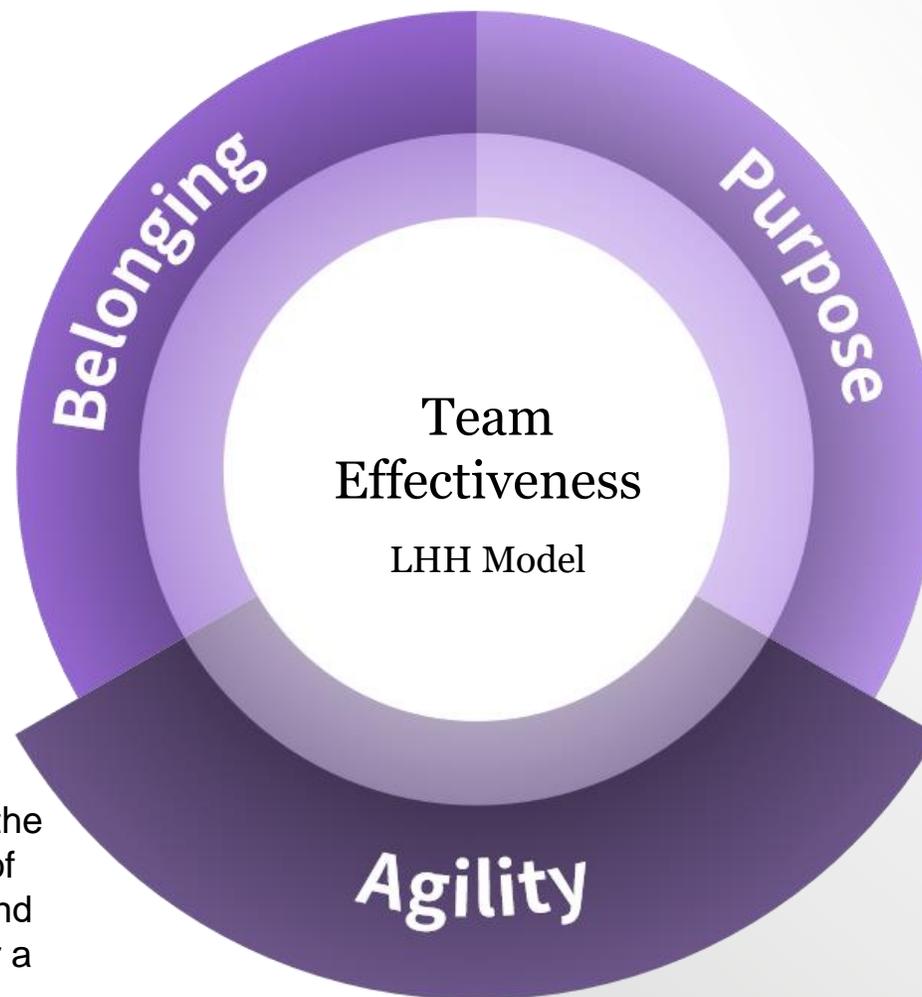


The mere act of creating 'common ground' between people in groups leads to greater alignment, a shared identity and with greater collective responsibility.

Why?  
10% > improved mission connection leads to 8.1% decrease in turnover and a 4.4% increase in profitability.

Gallup State of Workplace Report 2022

# LHH Team Effectiveness Model



Why?

Business leaders predict that by 2026, half of their revenues will come from products, services, or businesses that haven't yet been created.

McKinsey & Company 2022 New Business Building: New Priorities for CEO's

The ability to act flexibly and at pace is at the heart of this area. With a greater sense of awareness of each members' strengths and limitations, learning how to learn and alter a team's course to ensure their efforts are contributing to the goals of the organisation.