

Coach the Coach with International Coaching Federation (ICF) Certification

SIX-MONTH PROGRAM WITH WORKSHOPS, COACH MENTORING, INDIVIDUAL MENTOR COACHING, AND ICF APPLICATION SUPPORT

Lee Hecht Harrison's Coach the Coach™ with ICF Certification Program is a holistic offering, which develops internal coaches through a consistent approach with a proven coaching model and coaching practices. This rigorous program consists of six days of in-class training, given in two sessions over a period of six months, plus two hours a month of virtual sessions for additional coaching practice and feedback. Upon successful completion of our program and 100 hours of coaching, participants are ready to apply for their certification for Associate Certified Coach (ACC) from the International Coach Federation, the world's largest and most widely recognized community of professionally trained coaches, with 120+ chapters worldwide.

Lee Hecht Harrison's program is highly recommended by top-level business and HR executives and is approved by the International Coach Federation for 60 Approved Coach Specific Training Hours (ACSTH). Your fellow participants will be like-minded business and executive coaches. Lee Hecht Harrison is offering the program publicly as open enrollment for participants from multiple organizations due to popular demand and past success.

WHO SHOULD ATTEND?

Top-level HR and organizational development professionals and business leaders who want to drive greater, more sustainable results from formal and informal coaching conversations. Organizations need both internal and external coaching expertise to develop strong leadership and optimal performance from employees at all levels and create a coaching culture.

WHAT YOU WILL LEARN:

Participants will study and apply:

- The ICF Definition of Coaching
- The ICF Code of Ethics
- The 11 ICF Coaching Competencies
- The LHH Results-Based Coaching Model
- LHH's Coaching Practices

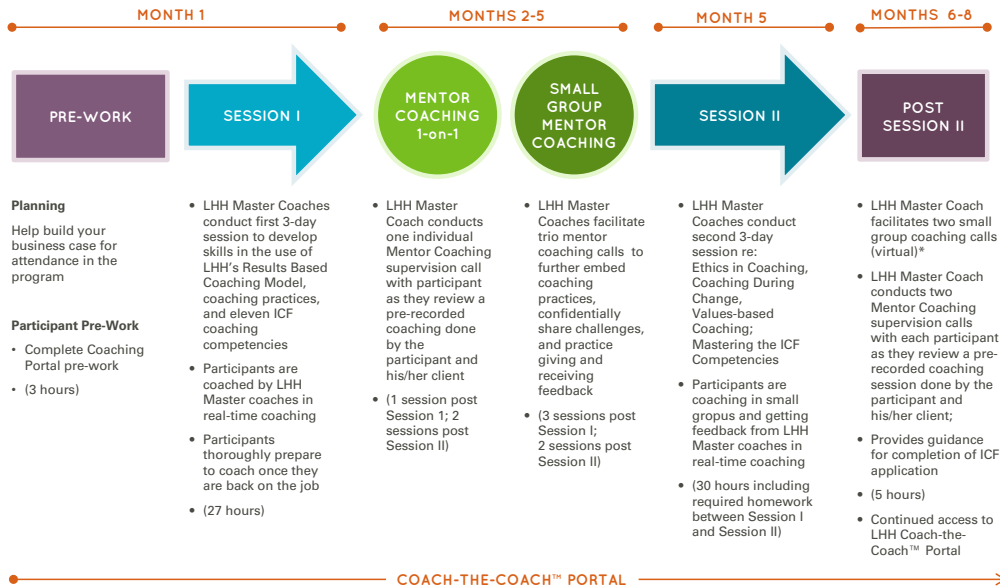
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Are you ready to become a certified coach?

We invite you to participate in a program with like-minded professionals and focus exclusively on business and executive coaching. Lee Hecht Harrison has 1000+ coaches around the globe who coach senior level executives in virtually every industry applying our coaching model and coaching practices. Our award-winning executive coaching programs are sought after by global organizations.

We limit the number of participants in each program so that every participant experiences the full value of the program and learns from the LHH Master Coaches in small groups and on an individual basis. Our roots run deep in the field of coaching and the expertise we share with our program participants is unparalleled.

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NOTE: THE FINAL 1-ON-1 MENTOR COACHING SUPERVISION CALL IS ALSO THE ORAL EXAM. PARTICIPANTS MUST DEMONSTRATE ALL 11 ICF COMPETENCIES IN ORDER TO PASS.

PARTICIPANTS IN THIS PROGRAM WILL BE ABLE TO:

- Coach business leaders, peers, direct reports and others with increased confidence and better outcomes
- Help business leaders become more effective people leaders while increasing credibility with senior executives
- Apply a proven coaching model and techniques for formal coaching engagements as well as in-the-moment coaching conversations
- Use coaching to:
 - Develop internal bench strength
 - Increase the effectiveness of new hires
 - Lead/manage change initiatives
 - Increase team effectiveness, and
 - Motivate, retain and engage key talent

This LHH coach certification program is approved for 60 accredited training hours by the International Coach Federation (ICF); the requisite hours needed to apply for the Associate Certified Coach (ACC) credential. The program includes both sessions (all six classroom days are required); plus pre-work and homework between sessions; and a minimum of 10 hours of mentor coaching in both individual and small group formats. Many other programs do not include the required mentor coaching hours.

For more detailed program information or to register, please contact your LHH representative or Dr. Susan Marc Lawley at 212.924.0219 or susan.lawley@lhh.com



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2018 COACH THE COACH ICF PROGRAM SCHEDULE*

CTC/ICF Days 1-3 Classroom Part One	CTC/ICF Days 4-6 Classroom Part Two	Location
April 10-12	August 14-16	Open Enrollment Atlanta, GA
April 17-19	July 24-26	Open Enrollment New York, NY
May 8-10	August 7-9	Open Enrollment Chicago, IL
May 22-24	August 21-23	Open Enrollment Minneapolis, MN
June 5-7	September 11-13	Open Enrollment Charlotte, NC
June 11-13	September 18-20	Open Enrollment Milwaukee, WI
July 31-August 2	November 6-8	Open Enrollment Tampa, FL
September 25-27	December 4-6	Open Enrollment Los Angeles, CA
October 2-4	December 11-13	Open Enrollment Philadelphia, PA
October 16-18	February 5-7, 2019	Open Enrollment Framingham, MA
November 13-15	February 26-28, 2019	Open Enrollment Houston, TX

*Corporate programs with eight (8) or more participants can be arranged upon request

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PRE-WORK:

Access the LHH Coach Certification Portal and complete:

- Five eLearnings and the
- LHH Coaching Self-Assessment

PROGRAM NOTES:

- Minimum of 8 participants, maximum of 12 participants per class
- Two master facilitators and one local facilitator per program
- Registration must be confirmed two weeks prior to program start date

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TESTIMONIALS

Hear what our clients are saying about the Lee Hecht Harrison Coach Certification Program

"I am currently enrolled in the Advanced Diploma Coaching Program at a prestigious university and I have learned more in these three days (Session One) than I have in the seven months I have been enrolled in that program.

The teaching has been incredible and I look forward to what is to come in the next few months."

CHRO, Beauty Company
Open Enrollment Program

"The first day of this program was better than the first four days of a competitive offering. The content, structure and delivery was extraordinary. The facilitators demonstrated some of the best coaching I have ever seen in a classroom.

We are over the moon with delight. I believe that LHH has a truly differentiated program that should make it one of the most valued in the country."

Head of L&D
Medical Device Company
Corporate Program

"Participation in this certification program was the developmental highlight of the last five and a half years.

The program opened up a whole new world for me and I am excited for all the possibilities that await."

US Head of Coaching
Global Information and
Technology Company
Open Enrollment Program

"This year has been a tremendous year of growth and culture shift for our company. Coaching is an area that we are heavily investing in, with LHH as our strategic partner, to raise the bar on our leadership behaviors. To support these changes, I have improved my ability to coach and understand the type of coaching conversations necessary for the development of our leaders by completing my ICF certification through the LHH program. As an additional benefit, as part of the certification process, I have received coaching that has provided me the support and preparation to deliver coaching and assessment programs for our most senior teams. I am so pleased that I was able to complete my certification and be of such great benefit to integrate more coaching into our culture."

Head of Coaching and Assessment
Commercial Aerospace
and Defense Company
Corporate Program

"I cannot speak highly enough about LHH's ACTP Certification program. Before enrolling with LHH I did a good deal of research into other programs but was encouraged by a number of colleagues to work with LHH. This has certainly been a good decision. The ACTP program is a robust, focused and challenging course that does not compromise on content or the support that is provided to students. The most impressive component however is the quality of the coaches. Having come from a C suite background in a major global organization, I was so impressed with the high level of conversation around coaching practices, the ethical underpinnings, and the emphasis on the linkage between coaching and tangible business outcomes.

An amazing program!"

C Suite –Executive
Global Media and Advertising
Open Enrollment Program

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