Build an Inclusive Tomorrow with LHH

At LHH, we serve as a trusted DEI advisor to global organizations and their leaders. Let’s partner to help you establish and advance your DEI strategy.

Inclusion. It’s good for business.

A culture of inclusion can inspire innovation and higher performance.


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<td>Inclusive teams make better decisions of the time.(^1)</td>
<td>Companies with inclusive culture are more likely to be innovators.(^2)</td>
<td>Companies with inclusive culture are more likely to coach people for improved performance.(^2)</td>
<td>Inclusive teams drive 6% greater revenue, 15% more customer wins, and create higher market share.(^3)</td>
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When you champion an inclusive culture...

Diverse and inclusive cultures thrive on hearing more than one voice—sparking creativity, resulting in innovative ideas and change.

Better representation among workers can translate to a better understanding of customers, leading to increased profitability.

Sources:
1. Diversity + Inclusion = Better Decisions Making at Work
2. Why Diversity and Inclusion Has Become a Top Priority
3. American Sociological Review
4. Deloitte: Diversity & Inclusion Revolution
5. Cloverpop: Hacking Diversity with Inclusive Decision-Making
Leading Solutions for Inclusive Practices

Impactful Recruitment Strategies for Inclusive and Talent-Rich Workforces

Diversify your talent pool to enrich your workforce with varied perspectives & ensure your hiring practices are inclusive and equitable at every recruitment stage.

- Diverse Talent Acquisition
- Inclusive Hiring Practices
- Reduction of Bias in Recruitment
- Outreach to Underrepresented Groups

A Holistic Approach to Inclusive Talent Development

Align your leadership development programs and practices with your DEI principles & provide more upskilling opportunities to existing in-house talent, especially those from historically marginalized backgrounds.

- Culture Change Programs
- Unconscious Bias Training
- Inclusive Leadership Development
- DEI Focused Coaching Conversations

Supportive Career Management Programs

Create and promote diverse career paths to maximize potential within your organization for lasting impact. & support inclusive upward mobility that fosters diverse career trajectories and growth.

- Equitable Promotion Criteria
- Mentorship and Sponsorship Programs
- Transparent Performance Reviews
- Diverse Leadership Opportunities

Together, we can make a difference.

In the global economy, we all gain more opportunities and advantages when we’re exposed to a wider variety of experiences, diverse thinking, and perspectives. We grow from what we go through–and, at LHH, we’ve been through and grown quite a bit in more than 50 years. To benefit from our experience and create a DEI strategy that can make a real difference for your organization, visit LHH.com